

2019-2021 WFSE TESC Classified Staff

# UNION CONTRACT VOTE

Voter Assistance Center (VAC) for this location

**WHERE:**

**WHEN:**

## WHAT DO I NEED TO VOTE?

- ★ You must be a **WFSE MEMBER**
- ★ First Name
- ★ Last Name
- ★ Last 4 of Social Security #

You may sign a  
membership card  
at the Voting  
Assistance Center!

**UNION CONTRACT**  
**WFSE MEMBER VOTE**  
**2019 - 2021**  
WFSE TESC Classified Contract  
ONLY MEMBERS MAY VOTE!

YOU MAY  
ALSO VOTE  
ONLINE AT:  
[vote.wfse.org](http://vote.wfse.org)

BALLOT BOX



YOUR VOICE  
YOUR **VOTE!**



# Tentative Union Contract Agreement at The Evergreen State College

Here are just a few of the highlights:



## COMPENSATION

***Across the board raises of 6% over two years for everyone covered by the contract!***

***\$100 Lump Sum, July 25, 2019!***

***New IT Professional Structure that will bring alignment to IT classes and additional increases to over 2,000 members.***

***Established a \$14.00/hr. minimum wage in addition to the 6% increases.***

*\*Where local ordinances raise the minimum wage above \$14.00/hr., the state will follow the local ordinance.*

First raise takes effect on:

**JULY 1, 2019**

**3%**

Next raise takes effect on:

**JULY 1, 2020**

**3%**



## WORKPLACE RIGHTS

***Extended time frame to file a grievance to 28 days.***

***Management must provide documented reason for schedule changes.***



## HEALTHCARE

***Employees' share of health insurance premium stays the same: 15/85%***

***We also maintained the increased wellness benefits, held the line on UMP out-of-pocket costs, maintained co-pay amounts and created a new \$500 benefit for workers making \$50,004/year or less.***

***“The groundbreaking gains we made in this contract would not have been possible without members' persistent job actions, phone calls, strategic planning and, most of all, their solidarity. I'm so proud of the collective action of our members at the bargaining table and on the ground.***

***Together we have made a real difference in the lives of all of our members.”***

**Sue Henricksen**

President, Washington Federation of State Employees



***...and much more!***

***[tesc.wfse.org/ratification](http://tesc.wfse.org/ratification)***